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often numerical (maths questions), verbal (reading comprehension questions) or logical (diagrammatic questions).

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abilities). They identify the extent to which candidates' personality and cognitive abilities match those required to perform the role.

What are psychometric tests

Psychometric assessments may include several components, including: an aptitude

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(cognitive ability) test, a personality test, a situational judgment test (SJT), in-tray exercises, group exercises, role playing exercises, and interviews.

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