

Key Cases Employment Law

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In 2019, the most important employment law cases concerned: restrictive covenants; working time; whistleblowing; shared parental leave; and suspensions during disciplinary investigations. Other key cases in 2019 covered: dismissal for disability discrimination; collective bargaining; covert CCTV in the workplace; age discrimination in pensions; and holiday pay.

The 10 most important employment law cases in 2019...

Key dates. The Supreme Court is due to hear Royal Mencap Society on 12 and 13 February 2020. This employment law case has dominated the headlines in the

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social care sector for the past two years because of its potential financial impact for employers that have “ sleep-in ” workers in care homes. And this year will see the Supreme Court settle the argument over the pay of these workers once and for all.

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Ten years ago, the Equality Act 2010 consolidated discrimination laws into a single piece of legislation. We highlight 10 key employment-related judgments decided under the Act since its introduction on 1 October 2010. 1. Post-employment victimisation confirmed as unlawful Rowstock Ltd and another v Jessemey (Court of Appeal, 26 February 2014) Podcast: Ten years of [...]

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The law enables employers to open discussions with employees about possible termination of their employment without being worried about those discussions being revealed later on. In most cases protected conversations remain private and cannot be considered by an employment tribunal if a later claim arises.

~~Employment Tribunal Cases | CIPD~~

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Since its first issue on 9 February 1988, Personnel Today has reported on a staggering number of developments in employment case law. Stephen Simpson highlights 30 landmark employment-related judgments during Personnel Today ’ s lifetime. 1. Employees cannot opt out of TUPE protection

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~~30 landmark employment law judgments—Personnel Today~~

The most important cases in 2018 involved: violence after a workplace Christmas party; employer liability for ex-employees' data breaches; the status of the gig economy workforce; the postponement of disciplinary hearings; and the national minimum wage for care workers. Other key cases in 2018 covered: dismissal for trade union activities; sexual orientation discrimination; inclusion of pregnant workers in collective redundancies; legal advice privilege in tribunals; and enhanced shared ...

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Find decisions on Employment Tribunal cases in England, Wales and Scotland from February 2017 onwards. If the decision was made before February 2017, contact Bury St Edmunds County Court for cases ...

~~Employment tribunal decisions—GOV.UK~~

Around 200,000 employment tribunal claims occur each year. They include grievances about disabilities, religion, race, unfair dismissals, and pregnancies. Employer fines for unfair dismissal or discrimination cases range from one year's pay and upwards. This updated list of laws in the UK focuses on the legislation to protect employees.

~~List of Employment Laws and Legislation UK | 2020 Law Acts~~

XpertHR employment law editors look at key cases in 2017. 3. Enhancing shared parental pay. Since shared parental leave was introduced in 2015, the issue of whether or not employers need to enhance shared parental pay if they already enhance maternity pay has been controversial.

~~Six important employment law cases in 2017—Personnel Today~~

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~~Key Cases: Employment Law—HRreview~~

Key employment law cases: March 2020. A round-up of the key cases over the last month from our employment law team. 16 March 2020 Publication . Print Publication . Share Publication. Unfair dismissal: applying Jhuti, failure to share material fact could be relevant to fairness.

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Employment tribunal procedure. Health and safety. Health and safety breaches. Equality, diversity and human rights. Human rights. Religion or belief discrimination. Sex discrimination. Pregnancy and maternity discrimination. Sexual orientation discrimination.

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